

# Team Selection Policy

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## Aim

The aim of our team selection policy is to ensure an open and fair process to form teams that have a balanced group of players of similar levels of ability across all playing positions.

## Grading

Grading is the process of establishing the composition of our teams to participate in the Western District Netball Association (WDNA) Saturday competition that runs from approximately March to September. The team selection process applicable to you or your child is dependent on age. St Joseph's is guided by the Grading and Age Policy of the Western Districts Association (WDNA). The aim of the grading process is to ensure all players are placed in a team that will:

- Best represent their level of skill and ability.
- Maximise opportunities to develop and improve their skills.
- Maximise their enjoyment and love of the game.

Several factors are taken into consideration during the team selection process. The table below outlines the factors relevant to your age group. An explanation plus further information relating to grading and teams can be found beneath the table.

| Born                  | Age Group     | Friendship Requests | Independent Coach Reports | Practical Trials |
|-----------------------|---------------|---------------------|---------------------------|------------------|
| 2013-2012             | NetSetGO#     | Yes                 |                           | Yes              |
| 2011                  | Netta         | Yes                 |                           | Yes              |
| 2010                  | Netta         | Yes                 |                           | Yes              |
| 2009                  | 9 years       | Yes                 |                           | Yes              |
| 2008                  | 10 years      | Yes                 |                           | Yes              |
| 2007                  | 11 years      |                     | Yes                       | Yes              |
| 2006                  | 12 years      |                     | Yes                       | Yes              |
| 2005                  | 13 years      |                     | Yes                       | Yes              |
| 2004-2003             | Intermediate  |                     | Yes                       | Yes              |
| 2002 and older        | 16 – 18 years | Yes*                | Yes                       | Yes              |
| Seniors               | Yes           | Yes*                | Yes                       | Yes              |
| A Grade/<br>A Reserve | Yes           | Yes                 | Yes                       | Yes              |

#Net Set Go – players in this age group will either be part of the program run by WDNA on a Saturday morning or run by St Joseph's on a Thursday afternoon.

## Friendship Requests

Requests to play with friends in the non-competitive categories (Netta, 9 year and 10 year age groups) will be accommodated where possible. This will also be dependent on the overall number of registrations in each age group. Requests must be made by email before registration closure date. Please email [registrations@stjosephsnetball.org.au](mailto:registrations@stjosephsnetball.org.au) with this request.

The club however, encourages players to join as individuals so players and parents meet new friends – this process also makes it more comfortable when they enter a graded playing age group.

**\*All 16 – 18 years and senior whole team nominations and any friend requests must be requested in writing prior to the registration closure date.** If you are registering a whole team, you should have at least eight (8) players, a manager and a coach. If you only have 3 or 4 players who wish to play together, we may be able to help you find other players who may also wish to play with their friends so that you can form your own team. Individual players are also welcome and will be placed in a team at trials.

### **Practical Trials**

Trials will be held at the commencement of the season. All competitive age groups will trial. There may be a requirement to hold more than one trial session due to the number of players in an age group. Players will be graded in the two positions nominated on grading day but may be asked to trial in other positions, either to make up a team, or because the Selection Panel would like to see how they perform in those positions.

Players are trialled against players in these nominated positions to identify the stronger player for the position allocated. For several reasons, it may not be necessary for all players to play an identical number of quarters.

In the event, that a player is **UNABLE TO ATTEND** the grading trials they must submit an Absence from Grading Form to [registrations@stjosephsnetball.org.au](mailto:registrations@stjosephsnetball.org.au). This form is found under the Links Tab on our website [www.stjosephsnetball.org.au](http://www.stjosephsnetball.org.au).

### **Grading Criteria**

In assessing the overall skills of a player within an age group, the selection panel will take into account:

#### **Skills**

- Footwork
- Speed and agility
- Ball handling skills
- Attacking skills
- Defending skills
- Perception/cognition skills

#### **Values**

- Sportsmanship
- Positive attitude
- Gives 100% of her ability

#### **Behaviour**

- Confidence
- Abides by club's code of behaviour

The Selection Panel will also seek input from previous coaches and observations of the player's skill levels in 2017 and from the training days in 2018 prior to the trials.

Players and parents should also be aware that success for a team in one year does not always ensure they will remain together for the following year. Due to the nature of change, new registrations and differing development rates of all players from season to season, player movement in and out of such teams may still occur.

Players and parents are urged to be objective and reasonable in their expectations, and to encourage their children to be happy in their chosen sport, no matter what team they are ultimately placed in.

### **Players playing out of their age group**

The general policy of WDNA and the club is that all players play within teams of their own age group, however on occasions there may be exceptions to this rule.

Should the club have insufficient player registrations in adjacent age groups to form full teams, players may be requested to play up an age group to form a team of composite age. In such instances, the players asked to play up an age group will be selected based on them being of similar ability to the other players in the team in which they will be placed.

### **Procedure for Disputes**

Any parent/player wishing to question the grading of their daughter should first discuss with the coaching co-ordinator or email their concerns to [registrations@stjosephsnetball.org.au](mailto:registrations@stjosephsnetball.org.au)

### **Coaching Appointments**

All teams will have coaches appointed by the Club. Each coach (or their manager) will contact players/parents to organise training sessions. Coaching appointments will be determined by the recommendation of the Selection Panel and based on qualifications, suitability, availability and commitment to continue with coach education and development. All Coaches will complete as a minimum the Foundation Coaching Course prior to taking up a position. All coaching appointments must also be ratified by the Club's Executive. All coaches/managers over 18 years of age are required under to have a current Child Protection Blue Card.

### **Nomination of teams to WDNA**

Following the formation of teams, the Selection Panel will determine an appropriate grade under which to submit the team for registration with WDNA (eg 14/15 Division 1). Whilst the Selection Panel determines these grades based on their assessment of the team during the grading process and with the team's best interests and abilities in mind, these are only recommended grades for WDNA nomination purposes. Ultimately, WDNA will determine the final grading of a team and will make this decision by assessing the merits and ability of teams from our Club versus those submitted by all other clubs where necessary. On occasions, the Selection Panel may also recommend that an entire team be nominated for a competition of a higher age group to ensure they are provided with an appropriate level of competition. Such nominations will be made only after consultation with that team's coach and ratification by the Club's Executive.

**St Joseph's Executive Committee  
6 February 2018**